

Table of Indicators and categories

CATEGORY	LENS	INDICATOR	QUESTION IN HUB
Annual Report			Does your institution publish an annual report?
Annual Report			If Yes, please upload/provide the link to your last annual report.
Environmental Impact	Environmental Sustainability	Policy on Climate Strategy	Link to your institution's sustainability/climate action policy.
Environmental Impact	Environmental Sustainability	Training on Environmental Aspects of Sustainability	Does your institution provide mandatory annual dedicated training on Environment aspects of Sustainability?
Environmental Impact	Environmental Sustainability	Training on Environmental Aspects of Sustainability	Does your institution provide mandatory annual dedicated training on Environment aspects of Sustainability?
Environmental Impact	Environmental Sustainability	Training on Environmental Aspects of Sustainability	Does your institution provide mandatory annual dedicated training on Environment aspects of Sustainability?
Environmental Impact	Environmental Sustainability	Training on Environmental Aspects of Sustainability	Does your institution provide mandatory annual dedicated training on Environment aspects of Sustainability?
Environmental Impact	Environmental Sustainability	Sustainability Assessment	Does your institution have an assessment tool for assessing sustainability literacy and knowledge of all staff (Academic and Professional)?
Environmental Impact	Environmental Sustainability	Sustainability Assessment	Does your institution have an assessment tool for assessing sustainability literacy and knowledge of all staff (Academic and Professional)?
Environmental Impact	Environmental Sustainability	Sustainability Assessment	Does your institution have an assessment tool for assessing sustainability literacy and knowledge of all students?
Environmental Impact	Environmental Sustainability	Sustainability Assessment	Does your institution have an assessment tool for assessing sustainability literacy and knowledge of all students?
Environmental Impact	Environmental Sustainability	Sustainable Procurement and Investment	Link to your institution's sustainable procurement / purchasing policy.
Environmental Impact	Environmental Sustainability	Sustainable Procurement and Investment	Link to your institution's sustainable investment policy.
Environmental Impact	Environmental Sustainability	Student Society focused on Environmental Sustainability	Link to student led society whose purpose is to engage with sustainability.
Environmental Impact	Environmental Sustainability	Emissions Efficiency	Does your university report its carbon emissions in line with the GHG Protocol Corporate Standard or another commonly used standard?
Environmental Impact	Environmental Sustainability	Emissions Efficiency	Please provide the total Scope 1 and 2 carbon emissions in tCO2e (tonnes (t) of carbon dioxide (CO2) equivalent (e). Please see instructions.

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Environmental Impact	Environmental Sustainability	Emissions Efficiency	Please provide the total Scope 1 and 2 carbon emissions in tCO2e (tonnes (t) of carbon dioxide (CO2) equivalent (e). Please see instructions.
Environmental Impact	Environmental Sustainability	Emissions Efficiency	Please provide the total Scope 1 and 2 carbon emissions in tCO2e (tonnes (t) of carbon dioxide (CO2) equivalent (e). Please see instructions.
Environmental Impact	Environmental Sustainability	Progress Towards Target	Please enter the year you began recording your emissions to GHG standards - see the definition tab for more details.
Environmental Impact	Environmental Sustainability	Progress Towards Target	Please enter the year you began recording your emissions to GHG standards - see the definition tab for more details.
Environmental Impact	Environmental Sustainability	Progress Towards Target	Does your university have a carbon reduction target covering Scope 1 & 2 emissions by at least 2050? If not, please leave the evidence field blank
Environmental Impact	Environmental Sustainability	Renewables Generated Onsite	Please add the amount of energy generated in campus through renewable sources, in kWh, for the last reporting year. This would include energy consumed, stored or sold on.
Environmental Impact	Environmental Sustainability	Emissions Efficiency	Please submit your total campus building footprint. See instructions.
Environmental Impact	Environmental Sustainability	Net Zero Commitment	Please provide the year your institution has publicly committed to reaching net-zero. If you have not committed to this, please leave the evidence field blank.
Environmental Impact	Environmental Sustainability	Net Zero Commitment	Please provide the year your institution has publicly committed to reaching net-zero. If you have not committed to this, please leave the evidence field blank.
Environmental Impact	Environmental Education	Climate Science and/or Sustainability Courses	Do you offer courses that teach specifically on climate science and/or environmental sustainability?
Environmental Impact	Environmental Education	Climate Science and/or Sustainability Courses	Do you offer courses that teach specifically on climate science and/or environmental sustainability?
Environmental Impact	Environmental Education	Climate Science and/or Sustainability Courses	Do you offer courses that teach specifically on climate science and/or environmental sustainability?
Environmental Impact	Environmental Research	Research Center with Sustainability Focus	Presence of a Research Centre with a specific focus on environmental sustainability
Environmental Impact	Environmental Research	Research Center with Sustainability Focus	Presence of a Research Centre with a specific focus on environmental sustainability
Environmental Impact	Environmental Research	Research Center with Sustainability Focus	Presence of a Research Centre with a specific focus on environmental sustainability

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CATEGORY	LENS	INDICATOR	QUESTION IN HUB
Social Impact	Equality	Faculty Gender Ratio	Faculty Staff
Social Impact	Equality	Faculty Gender Ratio	Faculty Staff Male
Social Impact	Equality	Faculty Gender Ratio	Faculty Staff Female
Social Impact	Equality	Faculty Gender Ratio	Faculty Staff Other
Social Impact	Equality	Student Gender Ratio	Students - Overall
Social Impact	Equality	Student Gender Ratio	Students Male
Social Impact	Equality	Student Gender Ratio	Students Female
Social Impact	Equality	Student Gender Ratio	Students Other
Social Impact	Equality	Women in Leadership Ratio	Number of members in your senior leadership team
Social Impact	Equality	Women in Leadership Ratio	Number of the above members of your senior leadership team who are male
Social Impact	Equality	Equality, Diversity and Inclusion policy	Does your institution have a current Equality, Diversity and Inclusion (EDI) policy?
Social Impact	Equality	Equality, Diversity and Inclusion policy	Does your institution have a current Equality, Diversity and Inclusion (EDI) policy?
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Social Impact	Equality	Equality, Diversity and Inclusion policy	Does your institution have a current Equality, Diversity and Inclusion (EDI) policy?
Social Impact	Equality	Equality, Diversity and Inclusion policy	Does your institution have a current Equality, Diversity and Inclusion (EDI) policy?
Social Impact	Equality	Disability Support	Do you offer support services for people with disabilities?
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CATEGORY	LENS	INDICATOR	QUESTION IN HUB
Social Impact	Equality	Training on Social Aspect of Sustainability	Does your institution provide mandatory annual dedicated training on Social aspects of Sustainability?
Social Impact	Equality	Training on Social Aspect of Sustainability	Does your institution provide mandatory annual dedicated training on Social aspects of Sustainability?
Social Impact	Equality	Training on Social Aspect of Sustainability	Does your institution provide mandatory annual dedicated training on Social aspects of Sustainability?
Social Impact	Equality	Training on Social Aspect of Sustainability	Does your institution provide mandatory annual dedicated training on Social aspects of Sustainability?
Social Impact	Knowledge Exchange	Outreach and Community Engagement	Do you offer, manage or deliver outreach projects (education, health, information services, reading, community engagement, tutorials) for the local community?
Social Impact	Health and Wellbeing	Health Provision on Campus	Do you provide on-campus or local health and wellbeing services?
Social Impact	Health and Wellbeing	Health Provision on Campus	Do you provide on-campus or local health and wellbeing services?
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Social Impact	Health and Wellbeing	Health Provision on Campus	Do you provide on-campus or local health and wellbeing services?
Governance	Good Governance	Ethics Culture	Do you have an equality, diversity and inclusion committee, office or officer (or the equivalent) tasked by the administration or governing body to advise on and implement policies, programmes and trainings related to diversity, equity, inclusion and human rights on campus?
Governance	Good Governance	Ethics Culture	Do you have an equality, diversity and inclusion committee, office or officer (or the equivalent) tasked by the administration or governing body to advise on and implement policies, programmes and trainings related to diversity, equity, inclusion and human rights on campus?
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Governance	Good Governance	Ethics Culture	Do you have an Anti-bribery and corruption policy?
Governance	Good Governance	Ethics Culture	Do you have an Anti-bribery and corruption policy?
Governance	Good Governance	Dedicated staff / team for Sustainable Development	Does your institution have a dedicated staff member or team whose sole responsibility is to advance sustainable development at the institution? If so, please provide evidence.
Governance	Good Governance	Ethics Culture	Does your organisation support and facilitate a holistic ethical organisational culture?
Governance	Good Governance	Ethics Culture	Does your organisation support and facilitate a holistic ethical organisational culture?

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Governance	Good Governance	Ethics Culture	Does your organisation support and facilitate a holistic ethical organisational culture?
Governance	Good Governance	Ethics Culture	Does your organisation support and facilitate a holistic ethical organisational culture?
Governance	Good Governance	Student's Union	Does your university have a student union?
Governance	Good Governance	Student's Union	Does your university have a student union?
Governance	Good Governance	Student's Union	Does your university have a student union?
Governance	Good Governance	Student's Union	Does your university have a student union?
Governance	Good Governance	Sustainability Committee	Has your institution formed a Sustainability committee?
Governance	Good Governance	Sustainability Committee	Has your institution formed a Sustainability committee?
Governance	Good Governance	Transparent financial reporting	Does your institution publish their financial reports on an annual basis? If applicable, please tick as appropriate:
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Governance	Good Governance	Transparent financial reporting	Does your institution publish their financial reports on an annual basis?
Governance	Good Governance	Published governance minutes	Does your institution publicly share the decisions taken in your annual general meeting? If so, please share the link to these minutes.
Governance	Good Governance	Student Representation in Governance	Does your university's governing body have student representation? If so, please share the webpage link. If not, please leave blank.
Additional Information	Additional Information	Water Consumption	Your institution's water consumption for the previous reporting year. Please use cubic meters (m3), where 1,000 L = 1 m3.
Additional Information	Additional Information	Energy Consumption	Your institution's energy consumption for the previous reporting year. Please use kWh/year.
Additional Information	Additional Information	Students receiving Scholarship	How many students receive a scholarship covering 100% of their fees?
Additional Information	Additional Information	Students receiving Scholarship	How many students receive a scholarship covering at least 50% of fees?